

First Ball Academy – Safeguarding Policy Statement 2023

First Ball Academy (The Academy) is committed to ensuring all Children (i.e all persons under the age of 18) participating in cricket have a safe and positive experience.

We do this by:

- 1) Putting things in place
- 2) Having the Right People in Place
- 3) What do you do if you have a concern?
- 4) Cricket Specific Guidance

1) Putting things in place

We recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment.

We ensure individuals working within cricket at, or for, our academy provide a welcoming, safe, and fun experience for children.

We provide an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the Academy Welfare Officer

We Adopt and implement the England and Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children”

We ensure all individuals working within cricket at, or for, the academy are recruited and appointed in accordance with ECB guidelines and relevant legislation

2) Having the Right People in Place

Appointing a Academy Welfare Officer and ensuring they attend training modules required by the ECB,

Our Academy Welfare Officer’s details are below –

Name - Trevor Fordyce

Email address – Trevor AT firstballacademy DOT COM

Phone Number – 0208 660 7323

Academy Welfare Officers Role

As the first point of contact for parents, children and volunteers/staff within the academy - As a local source of procedural advice for the academy, its committee and members

As the main point of contact within the academy for the ECB County Welfare Officer and the ECB Safeguarding Team

As the main point of contact within the academy for relevant external agencies in connection with child safeguarding. Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.

3) What do you do if you have a concern?

We ensure all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.

We ensure access to confidential information relating to child safeguarding matters, is restricted to those who need to know, in order to safeguard children – including the Academy Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.

4) Cricket Specific Advice

We ensure all individuals working within cricket at, or for, the academy are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and the academy. We ensure all people who work in cricket at, or for, our academy (such as staff, officials, volunteers, team managers, coaches and so on) understand how the “Safe Hands Policy” applies to them.

Date Completed – 12. 01.2023

Completed By – Trevor Fordyce Director of Cricket